

CURRICULUM VITAE

Dr. Kabiru Maitama Kura

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Academic Education

- 2014 **Ph.D., Universiti Utara Malaysia**
Ph.D. (Human Resource Management)
Othman Yeop Abdullah Graduate School of Business
(Accredited by: AACSB, AMBA, and ABEST21)
Sintok, Malaysia
- 2012 **M.Sc., Ahmadu Bello University, Zaria, Nigeria**
M.Sc. (Business Administration)
ABU Business School
Zaria, Nigeria
- 2004 **MBA., Ahmadu Bello University, Zaria, Nigeria**
MBA. (Master of Business Administration)
ABU Business School
Zaria, Nigeria
- 1997 **B.Sc., Bayero University Kano, Nigeria**
B.Sc. (Business Administration)
Dangote Business School
Kano, Nigeria

Research Fields

Human Resource Management, Organizational Behaviour and Organisational Sustainability

Current Position

- 2018-date Assistant Professor of Human Capital Management and Organisational,
Behaviour, UTB School of Business, Universiti Teknologi Brunei

Main Duties and Responsibilities

- Teaching courses for undergraduate and postgraduate students
- Supervising undergraduate Final Year Projects and MSc/PhD Theses.
- Participating in international peer-viewed research publications and leading roles in research grants.
- Participating in committees and other administrative duties at the department / faculty /university and society.

Previous Positions

2015	Senior Lecturer, Federal Polytechnic, Kaura Namoda, Zamfara State, Nigeria.
2013	Lecturer I, Federal Polytechnic, Kaura Namoda, Zamfara State, Nigeria.
2009	Lecturer II, Federal Polytechnic, Kaura Namoda, Zamfara State, Nigeria.
2007	Lecturer III, Federal Polytechnic, Kaura Namoda, Zamfara State, Nigeria.
2004	Education Officer I, Federal Ministry of Education, Nigeria.
2000	Education Officer II, Federal Ministry of Education, Nigeria.

Teaching Experience

Under-graduate Teaching

BM4212 - **Management of Technology and Innovation**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Semester taught: Semester One 2018/2019; Semester Two 2019/2020.

BM4211 - **Total Quality Management**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Semester taught: Semester One 2019/2020.

Post Graduate Teaching

BM5212 - **Management of Innovation and Technology**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Semester taught: Semester One 2018/2019; Semester Two 2019/2020.

BM5213 - **Management Technopreneurship and Innovation**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Semester taught: Semester Two 2018/2019.

BM5216 – **Production and Operations Management**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Semester taught: Semester One 2018/2019; Semester Two 2019/2020.

BUAD 801 - **Management Theory and Practice**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017, Semester One 2017/2018.

BUAD 802 - **Productions and Operations Management**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017.

BUAD 805 – **Managerial Economics**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017.

BUAD 808 - **Business & Company Law**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017.

BUAD 814 - **Personnel Performance Evaluation and Management**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017.

BUAD 816 - **Theory and Administration of Compensation**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2016/2017.

BUAD 826 – **Research Methodology**, 3 Credits. Ahmadu Bello University, Zaria, Nigeria, Distance Learning Centre. Semester One 2018/2019; Semester Two 2018/2019, Semester Three 2017/2018.

Curriculum Development

2020 Development of Module Specification for BM4212 - **Management of Technology and Innovation**, 20 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Brunei Darussalam. (Senate Approval: 04-19-20 (23/07/2020)).

2020 Development of Module Specification for BM5212 - **Management of Innovation and Technology**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Brunei Darussalam. (Senate Approval: 04-19-20 (23/07/2020)).

2020 Development of Module Specification for BM4211 - **Total Quality Management**, 10 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Brunei Darussalam. (Senate Approval: 04-19-20 (23/07/2020)).

2020 Development of Module Specification for BM4202 - **Business Project Management**, 20 Credit Value. UTB School of Business, Universiti Teknologi Brunei. Brunei Darussalam. (Senate Approval: 04-19-20 (23/07/2020)).

Administrative Positions

8-22 June 2020 Acting Programme Leader (Head of Department), Management Programme Area, Universiti Teknologi Brunei, Brunei Darussalam.

24-28 March 2020 Acting Programme Leader (Head of Department), Management Programme Area, Universiti Teknologi Brunei, Brunei Darussalam.

2019-to date Research Coordinator, The Graduate Studies & Research (GSR) Office, Universiti Teknologi Brunei, Brunei Darussalam.

2019-to date	Examination Officer, Management Programme Area, UTB School of Business, Universiti Teknologi Brunei, Brunei Darussalam.
2016-2017	Acting Director, School of Remedial and Basic Studies, Federal Polytechnic, Kaura Namoda, Zamfara State, Nigeria.

Professional Affiliations

2013	Member, Asian Academy of Management.
2013	Member, Asian Fellowship of Academic Professionals (AFAP).
2010	Member, Nigerian Institute of Management (Chartered).
2009	Member, Commodity Brokers Association of Nigeria.
2003	Associate, Nigerian Institute of Management (Chartered).
2003	Member, Institute of Management Consultants of Nigeria.

Grants Received (PI/Co-PI)

2018

Internally Funded Research Grants of the Universiti Teknologi Brunei

Title: Enhancing opportunities for local small and medium sized enterprises through business development strategies practices among Bruneians' entrepreneurs

Members: Kabiru Jinjiri Ringim

Role: Principal Investigator

Grant No.: UTB/GSR/2/2018 (5)

Total Grant: BND 6,704

Duration: Twelve (12) Months

2016

Institution Based Research Grants of the Tertiary Education Trust Fund (TETFund)

Title: Theory of planned behaviour as a model of students' dishonest academic behaviours: Evidence from Polytechnics in the Northwest Geo-Political Zone of Nigeria

Role: Principal Investigator

Grant No.: TEFFUNF/DESS/POLY/KAURAN-NAMODA/RP/VOL.III

Total Grant: NGN 1, 978.630 ≈ USD 6,470.12

Duration: Nine (9) Months

Awards and Honours

- 2014 Best Presentation Award at the Towards Liveable, Resilient, and Competitive Cities International Conference, organised by the University of Malaya Centre of Innovation & Commercialization, Kuala Lumpur, Malaysia on August 02 - 03, 2018.
- 2014 Best Paper Award at the 6th International Borneo Business Conference, organised by the Faculty of Business and Economics, University Malaysia Sarawak, on August 20 - 21, 2014.
- 2012-2015 Nigerian Government Tertiary Education Trust Fund (TETFund) Doctorate Scholarship.

Continuing Professional Development, Education and Training

- August 20, 2020 ***Online Learning Module on Porter's Competitive Strategy: Netflix Case Study***, offered with the support of CUOA Business School, Altavilla Vicentina VI, Italy. Passed with 80%.
- 2020 Faculty Development Programme (FDP) Core Module 2: ***Mapping for Module Intended Learning Outcome (MILO)***. Universiti Teknologi Brunei, Brunei Darussalam.
- 2008 ***Advanced Course on the Operations of the Cash Market Segment of the Abuja Securities and Commodity Exchange (ASCE) Plc.*** Offered by the Abuja Securities and Commodity Exchange (ASCE) Plc, Abuja, Nigeria.
- 2007 ***Intermediate Course on the Operations of the Cash Market Segment of the Abuja Securities and Commodity Exchange (ASCE) Plc.*** Offered by the Abuja Securities and Commodity Exchange (ASCE) Plc, Abuja, Nigeria.
- 2007 ***Foundation Course on the Operations of the Cash Market Segment of the Abuja Securities and Commodity Exchange (ASCE) Plc.*** Offered by the Abuja Securities and Commodity Exchange (ASCE) Plc, Abuja, Nigeria.

Editorial Boards

- 2017- 2019 Member, Journal of Quantitative Methods, University of Management and Technology, Lahore, Pakistan.
- 2016- 2017 Editor-in-Chief, Namoda Frontiers of Business Research: Interdisciplinary Academic Journal, Federal Polytechnic, Kaura Namoda, Nigeria.
- 2016- 2017 Editor-in-Chief, School of Business and Management Studies, Federal Polytechnic, Kaura Namoda, Nigeria.
- 2009-2011 Managing Editor, Namoda Journal of Management Science
- 2003-2011 Member, Editorial Board, 'Management Digest', Publication of Nigerian Institute of Management (Chartered), Zaria Chapter, Nigeria.

Services

Departmental, Faculty and University Service

- 2020-date Member, Centre for Innovation Engineering (CIE), Universiti Teknologi Brunei.
- 2018 Member, 1st International Conference on Business, Management, and Information Systems 2019 Committee, UTB School of Business, Universiti Teknologi Brunei.
- 2018-date Member, EPAS International Programme Accreditation System Committee, UTB School of Business, Universiti Teknologi Brunei.
- 2017-2018 Member, Library Development Committee, Federal Polytechnic, Kaura Namoda, Nigeria.
- 2016 - 2017 Chairman, Worksop and Seminar Committee, Federal Polytechnic, Kaura Namoda, Nigeria
- 2008 – 2011 Member, Research and Publication Committee, School of Business and Management Studies, Federal Polytechnic, Kaura Namoda, Nigeria.

Professional Service

- 2015 - 2017 Chairman, Nigerian Institute of Management (Chartered), Zaria Chapter.
- 2010-2011 Assistant Financial Secretary, Nigerian Institute of Management (Chartered), Zaria Chapter.
- 2005-2009 Public Relations Officer, Nigerian Institute of Management (Chartered), Zaria Chapter

2004 Assistant Public Relations Officer, Nigerian Institute of Management (Chartered), Zaria Chapter.

Occasional Reviewer

1. International Journal of Human Resource Management,
2. Journal of Management Development.
3. International Journal of Productivity and Performance Management
4. African Journal of Economic and Management Studies
5. Sage Open
6. Journal of Tourismology
7. International Journal for Research and Theory in Psychological Sciences
8. Prince Sultan University (PSU) Research Review
9. Journal of Sustainable Tourism
10. Global Business Review
11. Journal of Substance Use
12. Studia Psychologica
13. Academy of International Business (AIB)

Invited Conferences, Seminars and Workshops Presentations

- November 2018 The 1st International Conference on Business, Management and Information Systems (ICBMIS 2019), UTB School of Business, Universiti Teknologi Brunei. (*Marketing*) (Session Chair).
- October 2018 The 13th Asian Academy of Management International Conference (AAMC 2019), Pulau Pinang, Malaysia (*Human Resource Management*) (Session Chair).
- June 2018 The 3rd International Conference on Business Management (ICBM 2018), George Town, Universiti Utara Malaysia (*Human Resource Management*) (Session Chair).
- June 2018 The 3rd International Conference on Accounting, Management and Economics (ICAME 2018), Makassar, Hasanuddin University (*Pre-Conference Workshop on Statistical Modeling Using PLS-SEM with ADANCO Software*) (Workshop Chair).

Supervision of Graduate Students

Ongoing PhD supervision as main supervisor:	5
Ongoing PhD supervision as co-supervisor:	4
Ongoing Master degree supervision as main supervisor:	5
Ongoing Master degree supervision as co-supervisor:	2

Impact

Google Scholar (March 2020):

- Total citations: 404; citations since 2015: 378
- H-index: 12
- Link: [Google Scholar Citations](#)

Statistical Applications

- Statistical Product and Service Solutions, (aka Statistical Package for the Social Sciences (SPSS).
- SmartPLS software.
- ADANCO software.
- WarpPLS
- AMOS software
- Mplus Software
- JASP software
- R software (Basic)

Publications

a) Indexed in SCOPUS, Web of Science - Clarivate Analytics, ABS Ranking and ABDC List

1. Ibrahim, N. A., **Kura, K. M.**, Dasuki, S. I., & Abubakar Alkali, A. M. (2020). Problematic internet use and health outcomes: Does trait self-control matter? *International Journal of Management Studies*, 27(2) 77-96. <http://ijms.uum.edu.my/images/IJMSvol27no2july2020/77-96.pdf>. (Publisher: Universiti Utara Malaysia; [ESCI](#)).
2. **Kura, K.M.**, Abubakar, R. A., & Salleh, N. M. (2020). Entrepreneurial orientation, total quality management, competitive intensity, and performance of SMEs: A resource-based approach. *Journal of Environmental Treatment Techniques*, 8 (1), 61-72. (Publisher: Dorma Publishing; [SCOPUS](#)).
3. Ahmad, A., **Kura, K.M.**, Bibi, P., Khalid, N., & Jaaffar (2019). Effect of compensation, training and development and manager support on employee commitment: The moderating effect of co-worker support. *RISUS - Journal on Innovation and Sustainability*, 10 (2), 339-355. <https://doi.org/10.23925/2179-3565.2019v10i2p39-55>. (Publisher: Wuhan University of Technology of China *et al*; [ESCI](#)).

4. Ahmed, U., **Kura, K.M.**, Umrani, W. A., & Pahi, M. H. (2019). Modeling the link between developmental human resource practices and work engagement: The moderation role of service climate. *Global Business Review*, 2 (1), 1-23. <https://doi.org/10.1177/0972150919837813> . (Publisher: SAGE Publications; ABDC List; SCOPUS; ESCI; Q2-SJR).
5. **Kura, K. M.**, Shamsudin, F. M., Umrani, W. A., & Salleh, N. M. (2019). Linking human resource development practices to counterproductive work behaviour: Does employee engagement matter. *Journal of African Business*, 20 (4), 472-488. <https://doi.org/10.1080/15228916.2019.1583974>. (Publisher: Routledge; ABS Ranking; ABDC List; SCOPUS; ESCI; Q2-SJR).
6. Sabiu, M. S., **Kura, K. M.**, Mei, T. S., Joarder, M. H. R., & Umrani, W. A. (2019). The mediating role of ethical climate in the relationship between performance appraisal and organizational performance. *International Journal of Public Administration*. 2(8), 642-653. <https://doi.org/10.1080/01900692.2018.1498105>. (Publisher: Routledge; ABS Ranking; ABDC List; SCOPUS; ESCI; Q1-SJR).
7. Ekpe, I., Mat, N., Ahmad, A., & **Kura, K. M.** (2017). Effect of crowd-funding on entrepreneurial intentions among academic staff of Nigerian universities. *International Journal of Management in Education*, 11 (4), 367-380. <https://doi.org/10.1504/IJMIE.2017.086891>. (Publisher: Inderscience Publishers; SCOPUS; Q3-SJR)
8. **Kura, K. M.** (2016). Linking environmentally-specific transformational leadership and environmental concern to green behaviour at work. *Global Business Review*, 17 (3S), 1S-14S <https://doi.org/10.1177/0972150916631069>. (Publisher: SAGE Publications; ABDC List; SCOPUS; ESCI; Q2-SJR).
9. **Kura, K. M.** (2016). Re-examining the relationship between perceived workgroup norms, self-regulatory efficacy and deviant workplace behaviour. *African Journal of Economic and Management Studies*, 7 (3), 379-396. <https://doi.org/10.1108/AJEMS-08-2014-0055> . (Publisher: Emerald Group Publishing; ABDC List; SCOPUS; ESCI; Q2-SJR).
10. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2016). Organisational trust as a mediator between perceived organisational support and constructive deviance. *International Journal of Business and Society*, 17 (1), 1-18. (Publisher: Universiti Malaysia Sarawak; SCOPUS; ESCI; Q3-SJR). [Click here](#)
11. **Kura, K. M.** (2017). Theorizing a boundary condition of the relationship between human resource management practices and turnover intention: A proposed model. *RISUS - Journal on Innovation and Sustainability*, 1, 3-11. <https://doi.org/10.24212/2179-3565.2017v8i1p3-11> . (Publisher: Wuhan University of Technology of China *et al*; ESCI).
12. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2015). Does self-regulatory efficacy matter? Effects of punishment certainty and punishment severity on organisational

deviance. *SAGE Open*, 5(2), 1-14. <https://doi.org/10.1177/2158244015591822>. (Publisher: SAGE Publications; [SCOPUS](#); [SSCI](#); [Q3-SJR](#)).

13. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2013). Self-regulatory efficacy as potential moderator on the influence of organisational formal controls and perceived group norms on workplace deviance: A proposed framework. *Jurnal Teknologi (Social Sciences)*, 64 (2), 33-38. <https://doi.org/10.11113/jt.v64.2232>. (Publisher: Universiti Teknologi Malaysia; [SCOPUS](#); [Q3-SJR](#)).
14. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2014). Mediating role of self-regulatory efficacy on the relationship between punishment certainty, punishment severity and organizational deviance. *Management Science Letters*, 4, 1-8. <https://doi.org/10.5267/j.msl.2014.2.029>. (Publisher: Growing Science; [SCOPUS](#); [Q4-SJR](#)).

b) Articles Published in other Peer-reviewed Journals

15. Mashod H, Kura K M, Ringim K J (2020). Theorising the boundary condition between psychological capital and graduate employability: Does grit matter? *ETH Learning and Teaching Journal*, 2(2), 78–83.
16. Ringim, K. J., Abdullahi, N., & **Kura, K. M.** (2020). Impact of supply chain management practices on competitive advantage and performance of Food and Beverages organizations in Brunei Darussalam. *KASU Journal of Supply Chain Management*, 1(1), 21-47. (Publisher: Kaduna State University Press, Nigeria).
17. Muhammed, Y., Ringim, K. J., & **Kura, K. M.** (2020). Moderating role of perceived social support on the relationship between entrepreneurship education and entrepreneurial intention. *Journal of Entrepreneurship and Business*, 8 (1), 104-119. <https://doi.org/10.17687/JEB.0801.09>
18. Umrani, W. A., **Kura, K. M.**, & Ahmed, U. (2018). Corporate entrepreneurship and Business performance: The Moderating Role of organizational culture in a selected bank in Pakistan. *PSU Research Review*, 2(1), 59-80. <https://doi.org/10.1108/PRR-12-2016-0011> . (Publisher: Emerald Group Publishing for Prince Sultan University, Saudi Arabia).
19. Abubakar, R. A., **K. M. Kura**, & Ringim, K. J. (2018). Total quality management, firm performance, and the moderating role of competitive intensity. *Journal of International Business, Economics and Entrepreneurship*, 3(1),10-20. (Publisher: Universiti Teknologi MARA, Malaysia).
20. **Kura, K. M.**, Ahmad, T. S., & Kontagora, H. L. (2018). Predicting dishonest academic behaviours: The role of attitude, subjective norms, perceived behavioural control and moral obligation. *International Journal of Education & Training*, 4(1),1-11. (Publisher: Faculty of Educational Studies, Universiti Putra Malaysia).
21. **Kura, K. M.**, Abubakar, R. A., & Abubakar, S. (2017). Entrepreneurial learning and organisational performance: test of the mediating effects of innovativeness among

small and medium enterprises. *Journal of Technology Management and Technopreneurship*, 5(1), 51-63. (Publisher: Universiti Teknikal Malaysia Melaka).

22. **Kura, K. M.** (2016). Linking customer relationship management to behavioural intentions in Islamic banking system: Evidence from Nigeria. *Journal of Entrepreneurship and Business*, 4 (1), 15-35. (Publisher: Universiti Malaysia Kelantan).
23. **Kura, K. M.** (2016). Public service motivation as a driver of employees' eco-initiatives: An exploratory investigation based on Federal Parastatals in Nigeria. *Lapai Journal of Management Studies*, 8 (1-2), 319-333. (Publisher: Ibrahim Babaginda University, Lapai, Nigeria).
24. Abubakar, R. A., & **Kura, K. M.** (2015). Does gender moderate the relationship between job satisfaction and employee - turnover intention? A Proposed model. *International Journal of Accounting, Business and Management*, 1(1), 1-7. (Publisher: (Financial Training & Management Services).
25. Abubakar, R. A., Chauhan, A., & **Kura, K. M.** (2015). Relationship between human resource management practices and employee's turnover intention among Registered Nurses in Nigerian Public Hospitals: The mediating role of organisational trust. *Sains Humanika*, 5(2), 95-98. (Publisher: Universiti Teknologi Malaysia).
26. Abubakar, R. A., Chauhan, A., & **Kura, K. M.** (2014). Role of demographic variables in predicting turnover intention among Registered Nurses in Nigerian Public Hospitals. *International Journal of Business and Technopreneurship*, 4(3),373-383. (Publisher: Universiti Malaysia Perlis).
27. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2014). Effects of honour codes and classroom justice on students' deviant behavior. *Procedia Social and Behavioural Sciences*, 112, 77-86. (Publisher: Elsevier).
28. Chauhan, A., & Kura, K. M. (2013). Training Needs Analysis (TNA) of Malaysian-listed companies: A proposed study. *Far East Journal of Psychology and Business*, 13 (2), 53-71. (Publisher: Far East Research Centre).
29. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2013). Perceived group norms as predictors of deviant behaviour at work. *International Business Management*, 7 (2), 121-126. <https://doi.org/10.3923/ibm.2013.121.126>. (Publisher: Medwell Journals).
30. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2013). Influence of organizational formal control on workplace deviance: A pilot study. *Middle-East Journal of Scientific Research*, 13, 538-544. <https://doi.org/10.5829/idosi.mejsr.2013.13.4.312> . (Publisher: International Digital Organization for Scientific Information; Indexed in Eurasia Database).
31. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2013). Modeling the influence of group norms and self-regulatory efficacy on workplace deviant behaviour. *Asian Social*

Science, 9 (4), 113-122. <https://doi.org/10.5539/ass.v9n4p113>. (Publisher: Canadian Centre of Science and Education).

32. **Kura, K. M.**, Shamsudin, F. M., & Chauhan, A. (2013). Moderating effect of self-regulatory efficacy on the relationship between organizational formal controls and workplace deviance: A proposed framework. *International Journal of Academic Research in Business and Social Sciences*, 3 (1), 15-26. (Publisher: Human Resource Management Academic Research Society).
33. **Kura, K. M.**, Abubakar, R. A., Abdullahi, S. A., & Akpan, A. B. (2012). Influence of job satisfaction and demographic factors on organizational commitment among teachers of Federal Government Girls' College, Zaria, Nigeria. *Journal of Management and Science*, 2(4), 11-23. (Publisher: Non-Olympic Times).
34. Shamsudin, F. M., Chauhan, A., & **Kura, K. M.**, (2012). Self-control as a moderator of the relationship between formal control and workplace deviance: A proposed framework. *Australian Journal of Business and Management Research*, 2(6), 32-39. (Publisher: New South Wales Research Centre Australia).
35. **Kura, K. M.**, Mat, N. K. N., Gorondutse, A. H., Magaji, A. M., & Yusuf, A. (2012). Modeling the antecedents of customer switching behavior in Nigerian Banking Industry. *American Journal of Economics*, 2 (4), 29-36. <https://doi.org/10.5923/j.economics.20120001.08>. (Publisher: Scientific & Academic Publishing).

Conference Proceedings

a) Indexed in SCOPUS/Web of Science - Clarivate Analytics

1. **Kura, K. M.**, Salleh, N. M., & Nazmudeen, M.S.H. (2019). Elucidating the Influence of Transformational Leadership on Job Performance: A metaBUS-enabled Meta-Analysis. In Z. Ahmad (Ed.), *European Proceedings of Social and Behavioural Sciences EpSBS* (pp. 687–693). European Publisher. <https://doi.org/10.15405/epsbs.2020.10.61>
2. Ringim, K. J., Ibrahim, F., **Kura, K. M.** (2018). Application of hill's strategy development framework on fast food restaurant business in Brunei Darussalam. In F. M. Yamin, N. Hami, E. Eaj, & S. Z. Abu-Bakar (Eds.), *Proceedings of the 2nd Conference on Technology and Operations Management (2NDCTOM): Emerging Issues in Technology and Operations Management in Era of Change: Sintok, Kedah: Universiti Utara Malaysia. [Conference Proceedings Citation Index]*.

b) Non-Indexed in SCOPUS/Web of Science - Clarivate Analytics

3. **Kura, K. M.**, Ringim, K. J., & Abubakar, R. A. (2020). Effect of business development services on the performance of small and medium sized enterprises in Brunei Darussalam. *Proceedings of the International Conference on Research and Practices in Science, Technology and Social Sciences (I-CReST 2020)*. Cawangan Selangor: Universiti Teknologi MARA, Malaysia.

4. Mshellia, P. S. **Kura, K. M.**, & Mohiddin, F. (2019). Re-examining the relationship between entrepreneurship education and self-efficacy undergraduate students of higher education institutions. In A. R. Abdullah, M. Z. Muhammad, M. A. H. Ibrahim, N. C. Nawi, M. Muhamad, & F. H. Muhamad (Eds.), *Proceedings of the 7th International Seminar on Entrepreneurship and Business (ISEB 2019)* (pp. 153-160). Kota Bharu: Universiti Malaysia Kelantan.
5. A. M. M, Sawara, & **Kura, K. M.** (2019). Re-examining the role of service quality dimensions and trust in predicting customer satisfaction in Brunei Postal Services. In M. S. H. Nazmudeen, F. Mohiddin, K. M. Kura, F. Kawi, K. Ismail, S. Wasiuzzaman, I. A. Salihu, L. Su, & F. Ibrahim (Eds.), *Proceedings of the 1st International Conference on Business, Management and Information Systems 2019 (CBMIS 2019)* (pp. 264-278). Bandar Seri Begawan: Universiti Teknologi Brunei.
6. Adeoti, M. O., & **Kura, K. M.** (2018). Ethical climate, job pressure, and counterproductive work behaviour: The mediating role of neutralization. In N. A. Abu-Bakar, S. Edman, D. A. A. Marikan, D. H. Husaini, & F. Ismail (Eds.), *Proceedings of the 8th International Borneo Business Conference (IBBC 2018)*. Kuching: Universiti Malaysia Sarawak and Universiti Malaysia Sabah.
7. Abubakar, S., & **Kura, K. M.** (2018). Organisational justice and turnover intention among frontline employees of Electricity Distribution Companies in Nigeria. *Proceedings of the Towards Livable, Resilient and Competitive Cities International Conference (TLRCC)*. Kuala Lumpur, University of Malaya.
8. **Kura, K. M.** & Abubakar, R. A. (2018). Towards a better understanding of the mechanism linking perceived workload to counterproductive work behaviour: Does job dissatisfaction matter? In N. Salahuddin, S. Saad, N. M. Isa, S. H. H. Rani, W. I. M. Fauzi, B. A. M. Kamil, N. Jamaludin, & M. Jaganathan (Eds.), *Proceedings of the 3rd International Conference on Business Management (ICBM 2018)*. George Town, Universiti Utara Malaysia.
9. Abubakar, A. A., **Kura, K. M.**, Abdullahi, N., & Sulaiman, S. A. (2018). Entrepreneurial orientation, organizational learning and performance of small and medium-sized business ventures: A mediation model. In J. Ile (Ed), *Proceedings of the 4th ICSS Conference*. Abuja, Nile University of Nigeria.
10. Abubakar, M. Y., & **Kura, K. M.** (2017). Customer-related social stressors and frontline employee turnover intention: The mediating role of job-related anxiety. In I. Kolandaisamy, J. S. H. Sin, & N. M. Isa (Eds.), *Proceedings of the 4th Conference on Business Management 2017 (CBM 2017)*. Sintok, Kedah: Universiti Utara Malaysia.
11. Abubakar, A. A., & **Kura, K. M.** (2017). Moving beyond the direct effect: Innovativeness as a mediator between entrepreneurial learning and the performance of small and medium enterprises. In A. Isik *et al.* (Eds.), *Proceedings of the 3rd International Conference on Social Sciences and law (ICSSL-Africa)* (pp. 21-33). Abuja, Nile University of Nigeria.

12. **Kura, K. M.** (2016). Theory of planned behaviour as a model of dishonest academic behaviours among students of Federal Polytechnic Kaura Namoda, Nigeria: A pilot study. In G. P. Ing et al. (Eds.), *Proceedings of the 7th International Borneo Business Conference (IBBC 2016)* (pp. 225-229). Sabah, Malaysia: Universiti Malaysia Sarawak (UNIMAS) and Universiti Malaysia Sabah (UMS).
13. **Kura, K. M.** (2016). Theorizing a boundary condition of the relationship between human resource management practices and turnover intention: A proposed model. In R. Yusof, K. & K. W. Aimin (Eds.), *Proceedings of the 13th International Conference on Innovation and Management* (pp. 172-176). Kuala Lumpur, Malaysia: Malaysia-Japan International Institute of Technology and Yamaguchi University, Japan.
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